**Designation:** Accountant

**Department:** Finance and Treasury

**Reports to:** General Manager, Finance and Treasury

**POSITION SUMMARY:** Diligently carry out the transactions in the system and maintaining proper documentation.

## **ESSENTIAL DUTIES AND RESPONSIBILITIES:**

- 1. Processing all the Back Office Vouchers pertaining to HO & Branches on daily basis. On a monthly basis, month end adjustments including salary, depreciation, cost of funds, stationery, gratuity, fixed assets. Process advances and prepare expense authorizations given by the competent authority.
- 2. Verify and process all bills for payment on time.
- 3. Preparation of cheques for payment and release of payment on time.
- 4. Timely remittance of TA/DA, DSA, expenses and other claims of the suppliers, contractors, employees etc.
- 5. Preparation of TDS Statement and reconciliation, timely remittance of Tax to RRCO on a monthly basis, issuance of TDS Certificate.
- 6. Process and release the monthly salary on time. Timely update of staff information in the pay-roll system.
- 7. Remit the statutory deductions and salary deductions to the concerned agencies on time.
- 8. Release monthly salary and allowances before end of the month, deduct the statutory deductions and loans from the monthly salary.
- 9. Provide the information or reports on the transactions or the accounts under its jurisdiction as and when requested.
- 10. Preparing and reconciling the CD account and General Ledger on a monthly basis.
- 11. Conduct, monitor and reconcile inter-branch due to/from transactions of branches allocated on a monthly basis and submit it to immediate supervisor every month.
- 12. Compute the eligibility of staff advance and recommend for approval to the competent authority if eligible.
- 13. Allocating expenses to branch offices which are paid by HO like IPVPN, bulk SMS, CRR, CIB, annual maintenance fees, others etc.
- 14. Drafting fund transfer letters and processing in the CBS.
- 15. Assist the internal auditors, external auditors and regulatory bodies during the onsite inspection and audit.

## OTHER RESPONSIBILITIES:

- 1. Promote image of the Bank by speaking, acting responsibly, showing courtesy and positive attitude to others.
- 2. Contribute to enhancing customer satisfaction
- 3. Carry out other task as and when instructed by the supervisor
- 4. Maintain proper documentation.

- 5. Observe code of conduct by maintaining confidentiality of information and punctuality at all times.
- 6. Declaration of Conflict of Interest wherever required
- 7. Diligent use of office resources (Turning off the electrical appliances/equipment, close the water tap when not in use, etc.)
- 8. Maintaining proper and clean office decorum at all times.
- 9. Act as back up of other staff during their absence.